



## EMPLOYEE BENEFITS

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<b>Annual Leave</b>	21 days plus discretionary days at Christmas and Easter and all public holidays*
<b>Car Mileage Allowance</b>	For all employees who need to travel as part of their role.
<b>Childcare vouchers</b>	Savings made by buying childcare vouchers through a salary sacrifice scheme, which means less tax and NI is paid
<b>Cycle to Work Scheme</b>	Access to Government scheme.  Eligible staff may lease bicycles and cycle safety equipment (for commuting purposes) free of income tax, National Insurance and partially free of VAT
<b>Flexible Working</b>	Opportunity for flexible working, including flexi-time, part-time or term-time working (where it fits with the operational needs of the department)  We offer maternity/paternity/adoption/parental leave. For difficult times we also offer compassionate leave and time off for emergencies involving a dependant.
<b>Health and wellbeing</b>	Annual staff social events including summer BBQ and Christmas party  Staff discounts for Cathedral concert tickets and Cathedral gift shop purchases  Victoria BID Privilege Card for discounts with major retailers in the Victoria area (For further information visit <a href="http://www.victoriabid.co.uk/privilege-card/">http://www.victoriabid.co.uk/privilege-card/</a> *)  Free eye tests  Free tea and coffee
<b>Pension Scheme</b>	Auto enrolment scheme provided by Standard Life. We match contributions 1-1 from 1% up to 5%.
<b>Season Ticket Loan</b>	Interest-free loan to staff for purchasing a season ticket for travel to work
<b>Employee Confidential Counselling Service</b>	Offered through the Catholic Church Insurance Association by Abbey Legal.

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