



EMPLOYEE BENEFITS

Annual Leave	21 days plus discretionary days at Christmas and Easter and all public holidays*
Car Mileage Allowance	For all employees who need to travel as part of their role.
Childcare vouchers	Savings made by buying childcare vouchers through a salary sacrifice scheme, which means less tax and NI is paid
Cycle to Work Scheme	Access to Government scheme. Eligible staff may lease bicycles and cycle safety equipment (for commuting purposes) free of income tax, National Insurance and partially free of VAT
Flexible Working	Opportunity for flexible working, including flexi-time, part-time or term-time working (where it fits with the operational needs of the department) We offer maternity/paternity/adoption/parental leave. For difficult times we also offer compassionate leave and time off for emergencies involving a dependant.
Health and wellbeing	Annual staff social events including summer BBQ and Christmas party Staff discounts for Cathedral concert tickets and Cathedral gift shop purchases Victoria BID Privilege Card for discounts with major retailers in the Victoria area (For further information visit http://www.victoriabid.co.uk/privilege-card/ *) Free eye tests Free tea and coffee
Pension Scheme	Auto enrolment scheme provided by Standard Life. We match contributions 1-1 from 1% up to 5%.
Season Ticket Loan	Interest-free loan to staff for purchasing a season ticket for travel to work
Employee Confidential Counselling Service	Offered through the Catholic Church Insurance Association by Abbey Legal.
